

Questions To Ask The Family During The Interview

It is important for the nanny to ask their own questions so that they know enough information about the job. They will need to know the answers in order to decide if the job is a good fit.

Here are some general questions that should be asked by the nanny:

- What hours will I be working?
- Is this a live-in or out job?
- Will you need me to stay extra hours?
- Will there be extra babysitting?
- Will I need to work on the weekends?
- Will you ever need me to travel with you?
- Will you need me to stay over and watch the children when you travel?
- What are the job duties?
- Is there any housekeeping involved?
- Do you expect the nanny to do laundry and cooking?
- Do you need me to run errands or do the grocery shopping?
- Do you want the nanny to cook dinner for the children or the whole family?
- Do you work at home?
- Do you have any other household help?
- Do the children need to go to doctor appointments, lessons, classes?
- Will I be using my own car or the family car? If so, will I get a gas allowance for using my own car?
- Will I be getting vacation time and if so, do I get to choose when it is or is it when you take yours?
- Will I get sick days and paid holidays?
- What are you paying hourly or salary?
- How often will I get paid?
- What is the pay for staying overnight or 24 hour duties?
- Are you going to do the taxes?
- Do you offer health insurance?
- How long are you looking for the nanny to stay?
- What are the house rules?
- Do the children have any allergies or special dietary needs?
- What is your philosophy on discipline?
- What values are important to you?
- Will there be a trial period before I officially start?
- Are you willing to sign a work agreement?
- Will there be a review period with raises every 6 months or on a yearly basis?
- Do you use nanny cameras?